



EMPLOYERS HAVE THE SAME HEALTH AND SAFETY RESPONSIBILITIES FOR HOME WORKERS AS FOR ANY OTHER WORKERS. DO YOU UNDERSTAND YOUR RESPONSIBILITIES TO YOUR EMPLOYEES WITH REGARDS TO THEIR HOME WORKSTATIONS?

FIRA International's Home Working Solutions can help you, as an employer, fulfil your duty of care and ensure you're meeting all relevant guidance and regulations.

COMPLETE SOLUTIONS

DSE SOLUTIONS

Full DSE assessments, in person or remote, tailored for temporary or permanent home workers

ERGONOMIC CONSULTANCY

Experts to provide guidance on the specification and selection of DSE compliant furniture and computer accessories for home-workstations

BUILD AND SET UP SOLUTIONS

Technicians who can build and set up home workstation furniture and accessories - including desks, chairs, monitor arms, and cabinets

FURNITURE AFTERCARE SOLUTIONS

Inspection and repair if furniture develops a 'fault', with photo triage identifying issues remotely

HOME WORKING CONSIDERATIONS

Home working is so much more than simply taking a laptop home.

- Permanent home workers require full workstation assessments, appropriate equipment and advice on control measures.
- As any period of temporary home working extends, employers should have regular discussions with workers to assess the risk to their physical and mental health
- Many home workers are adopting poor postures away from their regular office workstation and need support and guidance to avoid developing musculoskeletal complaints
- Many workers do not have the correct equipment to support a comfortable work position
- Many workers need independent guidance on purchasing suitable, DSE compliant home office equipment, and may need assistance to build or install it
- GDPR breaches take place by not having lockable filing cabinets to securely store sensitive documents and data.

The experts at FIRA International can help alleviate all these issues for part-time, temporary or permanent home workers.

IN DETAIL

DSE SOLUTIONS

What are the issues?

- Employers must protect workers, including those who are working at home on a long-term basis, from the health risks associated with working with display screen equipment (DSE) (PCs, laptops, tablets, smartphones) under the Health and Safety (Display Screen Equipment) Regulations

Our solution: In 1992 the ergonomic experts at FIRA International were involved in the development of the HSE guidance to the DSE regulations, and have a wealth of experience understanding the issues faced by DSE users in a variety of settings, making them ideally placed to facilitate and undertake DSE assessments for home workers. With a range of assessment types available, our DSE solutions cater for everyone. All personal DSE assessment data is sent and stored within a secure GDPR compliant portal.

ERGONOMIC CONSULTANCY

What are the issues?

With a vast array of options available on the market, it can be difficult to know what furniture and accessories are best suited to you or your organisations needs. It can also be difficult to know whether they will be DSE compliant.

Our solution: Our ergonomists will work with you to determine your specific needs and assist you in selecting an appropriate range of furniture and accessories which meet all relevant standards and will ultimately be DSE compliant.

BUILD AND SET-UP SOLUTIONS

What are the issues?

- Health and safety considerations of employees self-building home office furniture
- Solo workers, or those with health problems, may be unable to build furniture alone
- Incorrect setup of equipment, bad sitting habits, cable trip hazards, difficulties installing monitor arms, GDPR breaches

Our solutions: Skilled technician will build the furniture and set-up workstation equipment in accordance with HSE's DSE guidelines. The technician will then guide users to an optimal working set-up, taking photos for reference. This includes setting the optimal chair and screen height and correct positioning of other ergonomic accessories.

The build and set-up will be COVID-secure, with PPE and strict hygiene measures in place.

FURNITURE AFTERCARE SOLUTIONS

What are the issues:

- Home office furniture may develop a 'fault' or be subject to misuse
- An employee leaves the business and you wish to retrieve the furniture and equipment provided to them

Our furniture inspection and repair experts will assess the product, repair where necessary or advise on correct aftercare. We also have a photo-triage service for online inspections. If an employee leaves the business or no longer requires a home workstation, our technicians can deconstruct the equipment ready for it to be collected.

GET IN TOUCH

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